

the **aston** team diagnostic and development tools

Our purpose is to create practical, research-based, diagnostic and development tools which enable health and social care organisations to improve performance through the development of effective team based working and positive organisational cultures.

Our current portfolio

Aston Team Performance Inventory

- the most comprehensive indicator of potential team performance available
- developed by Professor Michael West and his research team at Aston University
- on-line questionnaire takes team members just 20 minutes to complete
- comprehensive 14 page team report compares team performance with other relevant teams
- used in over 50 healthcare organisations across the UK to support the development of high performing teams

Aston Team Performance Toolkit

- 116 tried and tested team development activities
- structured to support development in all 18 dimensions measured by the ATPI
- each team activity provides:
 - full facilitator notes
 - tips from experienced team coaches
 - presentation materials
 - team member materials printable from the accompanying CD

Aston Real Team Profile Plus

- enables teams to check that they have the essential foundations in place to enable them to develop into high performing teams in the future
- particularly valuable following change or restructuring
- provides re-assurance that appropriate structures and processes are in place for future success
- on-line questionnaire takes team members just 5 minutes to complete
- simple, one-page, team report focuses team member attention on important development needs

Aston Team Workbook

- a structured framework and practical tools to enable Team Leaders to develop the foundations of effective team working :
 - clear team identity
 - effective team objectives
 - role clarity
 - team decision making
 - team communication
 - constructive debate
 - effective inter-team working

Aston Team Coach Fast-track Training

- a quick, effective, way to increase in-house capacity to:
 - develop effective team working
 - support teams in trouble
- includes
 - face-to-face training
 - comprehensive support materials
 - on-going telephone coaching
 - access to discounts on team development materials

The Aston Team Based Working Consultancy Service provides comprehensive support to organisations wishing to embark on a major culture change programme towards more effective ways of working, including support for structure, process and behaviour change.

For more details about these highly effective products and services please visit our website www.astonod.com

or contact Lynn Markiewicz
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