## Building team based working in health and social care

### NHS TAYSIDE
- **d.mcleish@nhs.net**
- **jenni.jones@nhs.net**
  - "We are currently exploring and testing how the Aston Team Journey (and Aston team coaching) can further enhance team working as integral to delivering high quality, compassionate and safe care. This is complementary to iMatter and the Collective Leadership ambitions of the Board."

### NHS HIGHLAND
- **sally.munro@nhs.net**
  - "We are training 10 facilitators to use the ATPI with integrated health and social care teams and 5 teams have completed so far. It’s already proving useful in clarifying teams and their roles, and identifying and prioritising relevant development needs."

### NHS NATIONAL SERVICES SCOTLAND
- **kirstie.brady@nhs.net**
  - "I was impressed by the Aston Team Journey and the support from Aston OD. It is based on simple principles and managers here really appreciate the step-by-step approach. It’s also easy to measure impact - this is important as evaluation is still a big challenge in OD."

### NHS GREATER GLASGOW AND CLYDE
- **douglas.mann@ggc.scot.nhs.uk**
  - "We are developing senior teams to model a culture of collaborative working, reinforced with the use of the Aston Team Journey on our Ready to Lead programme and OD adviser team coaching for all levels of teams."

### NHS LANARKSHIRE
- **susan.dunne@lanarkshire.scot.nhs.uk**
  - "We are at early stages but already the Aston Team Journey has been welcomed by the teams we are supporting. This is because of the great evidence base that they can use to help define the outcomes they want and the ready-made online resources."

### HEALTH IMPROVEMENT SCOTLAND
- **catriona.macmillan1@nhs.net**
  - "Wherever possible I aim to introduce the concepts and principles of Team Based Working - using the Aston OD resources in a lightly guided ‘self help’ way. We are also piloting the Aston Team Journey and getting positive feedback so far."

### NHS ORKNEY
- **julie.nicol@nhs.net**
  - "The Aston Team Journey has enabled four non-clinical teams to see how their unique roles contribute to patient care, which psychologically has been a vital driver towards improving staff engagement in their respective teams."

### NHS GRAMPIAN
- **anne.inglis@grampian.scot.nhs.uk**
  - "We are using the ATPI with teams across the Health Board and encouraging new partnership teams to become effective quickly by working through the Aston Team Journey."

### NHS FORTH VALLEY
- **morag.mclaren@nhs.net**
  - "We are using the Aston Team Journey as part of our tool-kit, not only to build effective teams but to build essential capacity and capability in our team leaders and managers to ensure a sustainable healthy culture."

### NHS EDUCACTION FOR SCOTLAND
- **tom.power@nes.scot.nhs.uk**
  - "Enhancing team-based working (leading teams and engaging people) is one of the leadership priorities for health and social care in Scotland. NES has invested in supporting a pilot programme across several Health Boards for developing capability in using the Aston Team Journey. The purpose of this ‘test of change’ is to see whether the Aston Team Journey could be used, in a complementary way, alongside both iMatter as well as other developmental tools, to support the development of team managers’ capability to lead their teams effectively."

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**ASTON OD**
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